

Parent and Guardian Code of Conduct Policy. Our Catholic identity calls all members of our community-students, parents, staff, and clergy-to live and act in accordance with the Gospel values of charity, respect, humility, and truth. As such, the cooperation of parents and guardians is essential to the integrity of our mission and the success of each child's formation.

Condition of Enrollment. It is an express condition of enrollment that parents, guardians, and students conduct themselves, both on and off campus, in a manner consistent with the Catholic principles of the school as determined by the school in its sole discretion. These principles include, but are not limited to, the teachings of the Church and any expectations set forth in the Student and Parent Handbook, Code of Conduct, or other school policies.

Core Expectations.

Parents/guardians are expected to:

- Collaborate courteously and constructively with school personnel to support the Christian, academic, moral, and behavioral development of their child(ren);
- Address any concerns regarding their child or the school directly and respectfully to the appropriate school personnel;
- Refrain from any conduct-whether verbal, written, digital, or physical-that is disruptive, hostile, divisive, or contrary to the mission and values of the school;
- Avoid confrontational communications with other parents or students about disciplinary or school-related matters;
- Respect the authority and dignity of all school employees, volunteers, coaches, clergy, and students.

These expectations apply during school hours, at all school-sponsored events (including athletics, field trips, co-curriculars, and extended care), and in any context that could reasonably be associated with the school.

Unacceptable Conduct.

Although the following list is not exhaustive, the following are examples of conduct that will not be tolerated:

- Disrespect toward any school staff member, student, volunteer, or fellow parent;
- Raising voices, name-calling, profanity, or verbal abuse directed at any individual;
- Threats, physical intimidation, or any form of violence;
- Defamatory, rumor-driven, or scandalous speech or social media posts;
- Any action deemed by the school administration to be inconsistent with Catholic values or disruptive to school operations.

The school reserves the right, in its sole discretion, to determine whether conduct violates this policy and to assess the severity of the conduct.

Disciplinary Consequences

Failure to meet these standards may result in corrective action, including but not limited to:

- Verbal or written warning;
- Required meeting with administration;
- Temporary or permanent exclusion of the parent/guardian from school grounds or events;
- Suspension of volunteer privileges;
- Requirement to withdraw the student from the school.

While the school will make reasonable efforts to issue a warning before more serious action is taken, **advance notice is not guaranteed**. Particularly severe or repeated misconduct may warrant immediate exclusion or withdrawal without prior warning.

Aggravating factors-such as prior incidents, severity of the behavior, presence of children during the conduct, or a pattern of inappropriate behavior-will be considered in determining the appropriate response.

Appeals

Any disciplinary decision under this policy may be escalated according to the diocesan grievance policy.

We thank all parents and guardians for partnering with us in fostering a respectful, faith-filled, and Christ-centered school community.